



**DEPARTMENT OF THE ARMY
HEADQUARTERS, AREA II SUPPORT ACTIVITY
UNIT #15333
APO AP 96205-5333**

REPLY TO
ATTENTION OF:

IMKO-AB-HRA (600-85a)

15 December 2005

AREA II COMMAND POLICY #1-1

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Area II Alcohol and Drug Abuse Policy

1. REFERENCE: AR 600-85, Army Substance Abuse Program (ASAP), 1 Oct 01.
2. PURPOSE: This policy provides additional guidance and establishes responsibilities for alcohol and drug abuse prevention and control in Area II.
3. APPLICABILITY: This policy applies to all Area II personnel, family members and civilians.
4. GENERAL:
 - a. Alcohol use is legal and socially acceptable if used in moderation. However, alcohol must be removed from the center of attention through the use of alcohol deglamorization. Army missions require all soldiers to be physically fit and mentally alert. Leaders must develop individual and organization norms to mold non-abusive behavior. All soldiers must exercise personal responsibility through informed decision-making. The military position on alcohol and drug abuse is that abuse of any substance is totally unacceptable. It is the responsibility of commanders and supervisors to use the full range of preventive, investigative, disciplinary, administrative, and rehabilitative tools to combat abuse.
 - b. Objectives of the Area II Alcohol and Drug Abuse Program are to prevent alcohol and drug abuse among military personnel, civilian personnel and family members; to restore to full effective duty persons with alcohol and/or drug abuse problems and to quickly separate from the service those individuals who do not respond to treatment or do not demonstrate a potential for continued service. Successful rehabilitation will be required for all identified problem drinkers who seek to remain in the service. Recovering problem drinkers must be totally integrated into their unit and work site by being returned to jobs for which they were trained. Commanders and supervisors must work to minimize the negative stigma associated with rehabilitation and become confident in their ability to properly identify and refer individuals with alcohol problems for rehabilitation.

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c. Misconduct resulting from alcohol abuse will not be tolerated. All soldiers who are involved in alcohol-related incidents will be referred to the Area II Army Substance Abuse Program Counseling Center for evaluation and screening. Rehabilitative services will normally only be offered to a soldier once. Commanders must consider the soldier's past military performance and evaluate potential for future successful military duty before offering subsequent rehabilitation.

d. The use of any illegal drug or abuse of any prescription drug is prohibited. Commanders will fully utilize the urinalysis testing program in coordination with the Area II Alcohol and Drug Control Officer. The following provisions underscore the Army's policy that drug abuse will not be tolerated and that there are serious consequences for such misbehavior. All soldiers, to include ARNG and USAR soldiers ordered to Active Duty, under Title 10 U.S. Code, who are identified as drug abusers, without exception, will--

(1) Be referred to the Army Substance Abuse Program Counseling Center for screening.

(a) Nondependent drug users will be enrolled in the ASAP if such enrollment is clinically recommended and the unit commander concurs.

(b) Soldiers diagnosed as drug dependent should be detoxified and given appropriate medical treatment. These soldiers generally do not have potential for continued military service and should not be retained. These soldiers will be referred to a VA Hospital or a civilian program by the ASAP clinician to continue (or to initiate) their treatment.

(2) Be considered for disciplinary action under the UCMJ, as appropriate.

(3) Be processed for administrative separation in accordance with AR 600-8-24 (for officers and warrant officers) and AR 635-200 (for enlisted personnel), with the exception of self-referrals (see paragraph 6-3e of this regulation). In cases where the chain of command has referred the matter to a trial by court-martial, administrative separation proceedings will be delayed until the completion of the court-martial process.

(a) Discharge for misconduct under AR 600-8-24 (for officers and warrant officers) and AR 635-200, Chapter 14 (for enlisted) will be initiated and processed to the separation authority for all soldiers involved in illegal trafficking, distribution, possession, use, or sale of illegal drugs. Soldiers will also be considered for disciplinary action under the UCMJ, consistent with Chapter 6, AR 600-85 and Rule for Courts-Martial 306, MCM. Initiation of administrative separation proceedings is not required in those instances where charges have been referred to a court-martial empowered to adjudge a punitive discharge, or when drug use is discovered through self-referral (see paragraph 6-3e, AR 600-85).

(b) All ARNG and USAR soldiers ordered to AD will be tested for illegal drug abuse at their reception station. Those soldiers who are subsequently identified as illegal drug users will be processed according to paragraph 1-35a of AR 600-85.


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e. Commanders and supervisors must provide the necessary emphasis and command action to eliminate alcohol and drug abuse from the command.

5. The proponent for this policy is the Army Substance Abuse Program (ASAP) Counseling Center, Directorate of Morale, Welfare and Recreation (DMWR), Area II Support Activity, 736-5187.

6. This policy memorandum supersedes Command Policy Memorandum #1-1, EANC-SA-CCC, 16 Oct 03, subject as above.



RONALD C. STEPHENS
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Commanding

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